ZELLE LLP

Spotlight on Diversity

At Zelle, we recognize that nurturing a culture of diversity in our firm is more than policy statements and written goals. It requires continuous effort, focus and action to build awareness of the value that diversity brings to our firm and our clients. Our Spotlight section was designed for our attorneys to share experiences of how diversity impacts their daily lives in both the workplace and their community. **JOS UMBERT**

As a foreign-born, Hispanic attorney, Jose is particularly sensitive to the challenges faced by immigrants arriving into this country. For this reason, Jose has taken on the pro bono representation of several individuals who escaped persecution in their home countries by coming to the United States, in asylum proceedings before the Immigration Court. In addition, Jose volunteers for Community Legal Services in East Palo Alto, a non-profit legal services organization, translating documents from and into Spanish, and supports his wife's career as public interest / human rights attorney.

"I am committed to serving low-income persons in need of legal assistance, and to assist others within the firm to do the same. Zelle recently formed an Affinity Group, which has as one of its goals to support the firm's associates in their pro bono efforts. I am very excited about the group's enthusiasm, and am confident that it will increase our associates' involvement in bettering the communities we serve."

If you have questions related to Zelle's diversity efforts, please feel free to contact our Diversity Coordinator, Kristin Suga Heres at kheres@zellelaw.com.