

## **Zelle LLP has joined the ABA Well-Being Pledge & Campaign**

August 31, 2023

The ABA Well-Being Pledge & Campaign is designed to support well-being in the legal profession and address the profession's troubling rates of alcohol and other substance-use disorders, as well as mental health issues. The campaign's goals are to raise awareness, facilitate a reduction in the incidence of problematic substance-use and mental health distress and improve well-being in the law. From education to policies to culture, the seven-point pledge identified in the Campaign reflects the core areas on which legal employers should focus and the concrete steps they should take as they seek to achieve those goals.

Zelle is committed to fostering an environment that prioritizes the health and well-being of its workforce. The firm is dedicated to maintaining a safe and supportive work environment, ensuring that our employees feel valued and empowered to improve the quality of their work/life balance. We encourage open and honest communication about health concerns and actively pursue opportunities to support our attorneys and staff.